



JHS SOURCING LTD.

Company Profile

www.jhssourcingltd.com

Company introduction:

JHS Sourcing Limited Is a 100% export oriented company incorporated in 2011 and is basically Trading, Marketing and Development center in Dhaka.

Our Motto:

Our Motto is to becoming a company with a powerful manufacturing and sourcing hub for your brands. We do best quality in touch of our hearts, time, cost and experience. Our motivation on fashion and trends help us to focus on the appropriate product for you.

Trends Economy and Customer understanding:

We are very attentive to our customers and aware about the feeling of our customers. We know the wider economical impacts on buying decision. Accordingly we can ensure that the products and services remain relevant to customers' needs. We can provide our customers various possibilities in response to ever changing market trends.

Our Team:

JHS acknowledges the support and positive attitude of team members working together to meet client needs. Our teams collaborate daily on all aspects of design, development, sourcing, manufacture & distribution to ensure quality products with timely deliveries.

Merchandising System: Our merchandising team Leader collects the order from Buyer and his role is specifically to make the offer based on the cost that we incur while making sweaters. We always try to make a competitive order so as to create a win-win situation for both the buyer and our company. The assistant merchandisers are always there to assist the whole process.

Quality Control System: The quality control team monitors the production as per given introduction. The motto is to ensure the highest quality without any compromise and also to make sure that the shipment is made on time if not before.

Inline Inspection Checks: After starting the production our quality control team justifies the test production by checking the paper measurement. Shrinkage and positioning of desired accessories as buyer's requirement.

Middle Production Checks: Middle production checks takes place after completion of about 50% of the production. They inspect the garments in production as per buyer's requirements.

Final Random Inspection: Quality Controller checks the packing list and quality. Shipping mark. Ratio and blister size (if applicable) after completion of the production. At this point the Quality label like AQL 1.5.2.5 or 4.5. We believe we are here for our clients and their consumers and therefore we strive to produce the best quality

products thus ensuring buyer satisfaction. We aspire to achieve win-win situations which will enable us to build long term and prosperous relationships with our buyers. JHS Sourcing Limited is blessed with a group of talented and skilled employees who are fulfilling their duties with dedication and commitment, in order to provide every client with uncompromising quality through our merchandise.

Our Clients:

- a) North & South America,
- b) Europe
- c) Middle East
- d) Australasia & Pacific region
- e) India
- f) Africa



Our Products:











Quality Objectives:

JHS Sourcing Ltd is committed to deliver high quality products, services and sustainable solutions, by meeting applicable requirements to create satisfied and loyal customers. We strive to meet our customer expectations through clearly documented objectives and continually improving our Quality Management System. We execute our deliveries through improved product quality, improved on-time delivery to internal and external customers, improved efficiency of the internal process work flow.

JHS Sourcing Ltd Quality Management System strives to continually improve.

Customer satisfaction and loyalty

Business and quality performance

Stronger relationship with suppliers & other stakeholders

Employee satisfaction

Innovative technologies, products & services.

Quality Principles:

These four common quality principles apply in **JHS Sourcing Ltd** operation. These principles are incorporated in the quality systems and business processes of **JHS Sourcing Ltd**.

CORPORATE SOCIAL RESPONSIBILITY:

As a multinational organization, **JHS Sourcing Ltd.** are shaped by inbuilt global and social consciousness throughout the company. **JHS Sourcing Ltd's** commitment to corporate social responsibility covers ethical and environmental issues, staff training and development, not only does this provide a valuable contribution to society and the planet, but also ultimately enhances the level and quality of service to customers offered by the **JHS Sourcing Ltd** team, and in turn contributes to the growth of the company.

There are three main spheres of CSR addressed by texweave:

a) Factories are all comprehensively and continuously evaluated to ensure social compliance. **JHS Sourcing Ltd** monitors the welfare & working environment, facilities (medical, food & water, transport, childcare) and labor policies, ensuring optimal conditions for all those involved within the supply chain, with a zero tolerance on child labor and other poor practices. **JHS Sourcing Ltd's** code of labor practice and comprehensive compliance manual can both be obtained upon request.

b) **JHS Sourcing Ltd's** unique management style & structure enables staff at all levels to raise ideas & concerns with senior management, and **JHS Sourcing Ltd's** offices provide unique working places taking into account needs & sensitivities with a wide range of facilities and comfortable environment.

Social Compliance Initiatives:

Social compliance is a **legal requirement** that takes into account minimum labor standards, occupational safety measures and environment concern. To run a factory in Bangladesh, the entrepreneur is obliged to comply with the 'National Labor Law' and if any additional requirement from buyer. Key initiatives are :

- No child labor
- Factories must have alternate stairs, basic fire equipments.
- Approved layout plan from concerned authority for ensuring safe building construction
- Mandatory Group Insurance for all workers and employees in each factory
- Hygienic sanitation facility and first aid appliance
- Declaration of ensuring minimum wages.

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